



MAS

**Muhammad Adnan Siddiqui & Co.
Chartered Accountants**

FIRM'S PROFILE

www.masfirms.com

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Welcome Message

Welcome to MAS & Co. We are committed to delivering tailored solutions and exceptional service to help our clients achieve their goals. Our team of experienced professionals is dedicated to excellence, integrity, and innovation.

We are committed to making a positive impact on our clients, our employees, and our community. Our values of integrity, professionalism, and innovation guide everything we do, and we strive to maintain the highest standards of ethics and quality in all our engagements.

MUHAMMAD ADNAN SIDDIQUI

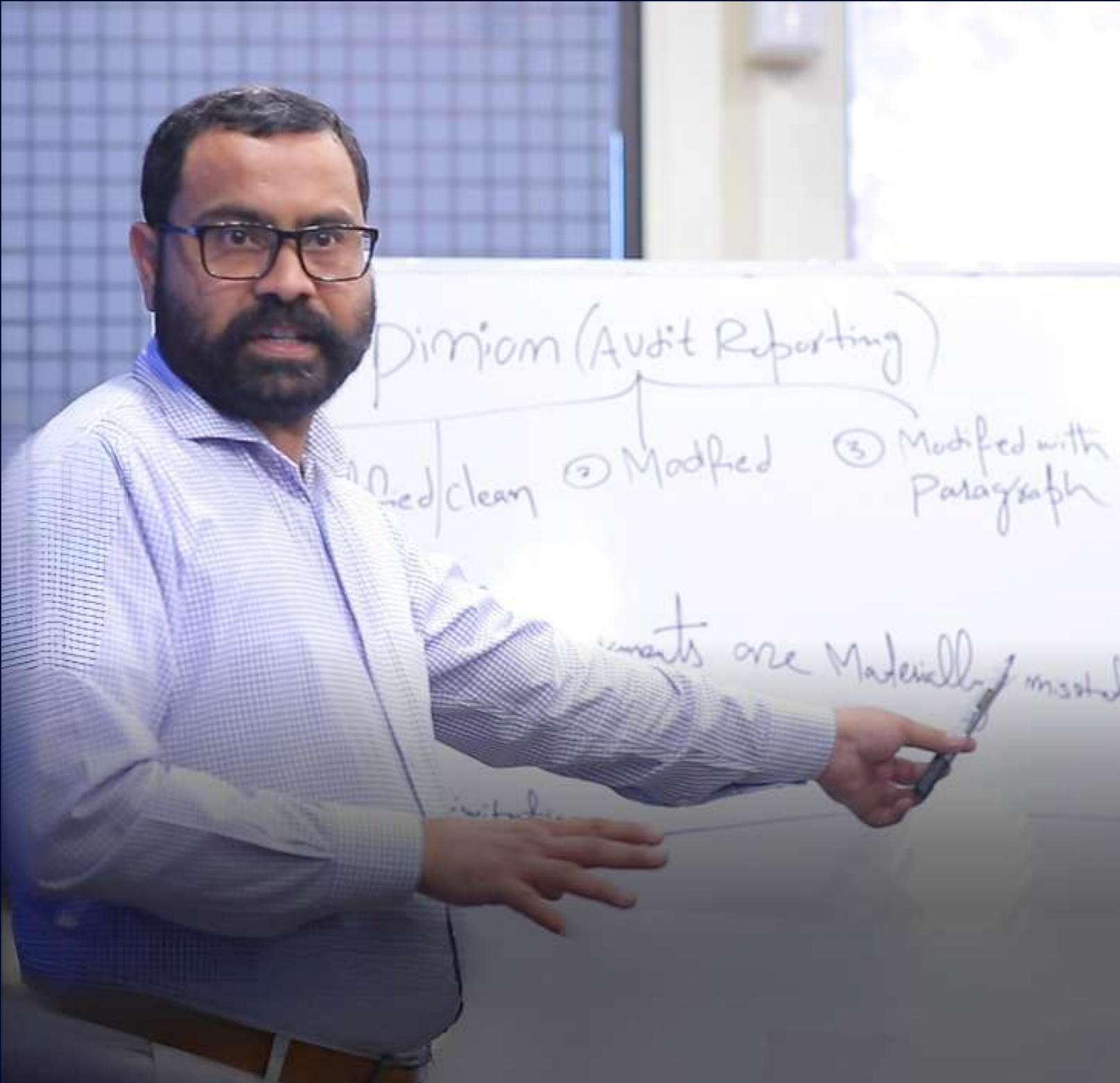
Senior & Managing Partner



About Our Firms

MAS Firm is a leading Chartered Accountancy firm in Pakistan, providing a wide range of financial and business advisory services to clients across various industries. Established in 2017, the firm has grown rapidly under the leadership of Muhammad Adnan Siddiqui and his team of experienced professionals, with a commitment to delivering quality services that help clients achieve their business objectives. The firm's core areas of expertise include audit and assurance, tax and regulatory compliance, business advisory, and corporate finance.





VISION

Our vision at MAS & Co. is to become synonym with being a trustworthy business partner for our clients. We strive to provide exceptional service and personalized support, and to be a reliable partner in navigating complex business challenges. We are committed to building long-lasting relationships with our clients based on a foundation of trust, integrity, and innovation. At MAS & Co. , we aim to be the go-to choice for businesses looking for a trusted partner to help them achieve their goals.

MISSION

Our mission at MAS & Co. is to become a leading Pakistan-based international professional firm, providing exceptional services across the globe. We strive to be the finest organization in the service industry, conducting business in the best possible professional manner. Our goal is to build long-term, good relationships with our clients, earning their trust and loyalty through our commitment to their success.



We aim to establish a good reputation for our institution by maintaining high professional and ethical standards while keeping an eye on the future. At MAS & Co., we conduct business with integrity and strive to make a mark in the financial, corporate, and management, human resource, and information technology consulting sectors. As a responsible corporate organization, we recognize our social, moral, and professional responsibilities. We are committed to fulfilling these responsibilities and contributing positively to the communities in which we operate. Our mission is to be a trusted and respected partner for our clients, employees, and stakeholders, and to make a positive impact on the world around us.

Meet Our Team



Muhammad Adnan Siddiqui

Senior & Managing Partner

Mas@masfirms.com

He is a fellow member of the ICAP, the Pakistan Institute of Public Finance Accountants (PIPFA), and the Federation of Pakistan Chamber of Commerce and Industry (FPCCI). He is also a member of the Economic Advisory Committee and the Islamic Banking Committee of the ICAP.



Asghar Imam Khalid

Partner Audit

Asgharimam@masfirms.com

He is a fellow member of ICAP with 35 years of post-qualification experience in finance, audit, corporate affairs, and tax.



Mohammad Aamir

Senior Executive Director Corporate and Financial Advisory & Structured Instruments

Aamir@masfirms.com

Aamir is a versatile finance and banking professional with extensive experience in equity and debt structuring, M&A and valuation, Islamic finance/Sukuk, structured finance, credit rating, and alternative assets.



Ather Zaheer Rizvi

Senior Executive Director Corporate and International Laws

Atherzaheer@masfirms.com

By profession, he is a lawyer with 40+ years of experience in corporate advisory, investment banking, and international laws.

Meet Our Team



Syed Haris Ali

Senior Executive Director, Consultancy & ERP

Syedharis@masfirms.com

A fellow member of ACCA and CPA Pakistan with extensive knowledge of IFRS, SOCPA and VAT. He has served in Dammam Airport Company and Saudi Paper Manufacturing as Director and Financial Controller. He had also worked with KPMG Pakistan & Saudia.



Mohtasim Sattar

Senior Executive Director, Corporate Laws

Mohtasimsattar@masfirms.com

Mohtasim Sattar is an advocate of high court. He practices in the field of corporate laws of national and international realm. He secures more than 20 years of experience in this field. Furthermore, he also advise some members of royal families of the UAE.



Syed Hamid

Senior Manager Taxation

Syedhamid@masfirms.com

A senior manager with expertise in taxation, audit, and corporate affairs. He coordinates the activities of the law unit or department to provide quality tax, audit, and corporate affairs services to clients.



Muhammad Salman Siddiqui

Manager Audit

Salman@masfirms.com

Salman is a result-oriented Accounts and Finance professional with 15 years of experience in finance, taxation, compliance, financial analysis, and audit. He is foreign qualified from Australia & UK.

Meet Our Team



Syeda Maliha Hassan

Manager HR & Administration

Maliha@masfirms.com

An experienced professional with a master's degree who has worked over 18 years in administration and human resource management.



Noor Ul Ain Sadaf

Digital Marketing Manager

Noorulain@masfirms.com

Experienced digital marketing professional with 7 years of expertise in driving results and growth.



Mehak Iqbal

Manager International Business

Mehakiqbal@masfirms.com

Mehak is a law and business graduate with expertise in AML and CFT regulations, ensuring compliance with local and international laws.



Kashif Hussain

Assistant Manager Consultancy

Kashif@masfirms.com

He is a finance & Accounts master degree holder. He has remarkable experience of handling with Audit, Accounts, and the consultancy of more than 12 years.

Meet Our Team



Mohammad Taha

Supervisor Taxation

Taha@masfirms.com

A supervisor in taxation department. He has 4 years of experience in the relevant field.



Sheroz Hussain

Assistant Manager Administration

Sheroz@masfirms.com

Sheroz has over 7 years of experience of looking after security and surveillance realm. He has proven record of interacting with law enforcement institutions for providing security to our foreign guests and delegations.



Syed Fakhir Ali

Assistant Manager HR

S.fakhir@masfirms.com

Fakhir is a foreign graduate with HR as major. He has more than 5 years of experience of handling administration and human resource matters.



Kamran Riaz Mangi

Officer Government Affairs

Kamran@masfirms.com

Kamran Riaz Mangi is a graduate with more than 3 years experience of dealing with Government entities, foreign offices and consulates.

Muhammad Adnan Siddiqui

SENIOR & MANAGING PARTNER

Muhammad Adnan Siddiqui is a fellow member of the ICAP, the Pakistan Institute of Public Finance Accountants (PIPFA), and the Federation of Pakistan Chamber of Commerce and Industry (FPCCI), as well as an active member of various committees and chamber, including The Federal Chamber of Commerce. He has extensive experience working for one of the leading big 4 chartered accountants firms at national and international level, as well as serving in senior positions for various companies across different industries. He was also an investment advisor for renowned conglomerate groups of the country. In 2012, he established "Management Advisory Services" which later transformed into a Chartered Accountants Firm in 2017.



WHO WE SERVE

Over these years of our initiation, we have established ourselves as a highly credible and reliable name among our clients, from high work individuals to big organizations, who always look upon us for their different needs. These clients are from private sector, public sector & joint under takings, MNCs and overseas bodies, associations, and institutions and Banks & NBFC.



Banks &
Insurance



Oil &
Power



Commodity
Exchange Brokers



Stock Exchange
Brokers



Real Estate &
Infrastructure



Transportation



Marketing &
Advertisement



Engineering and
Allied Machines

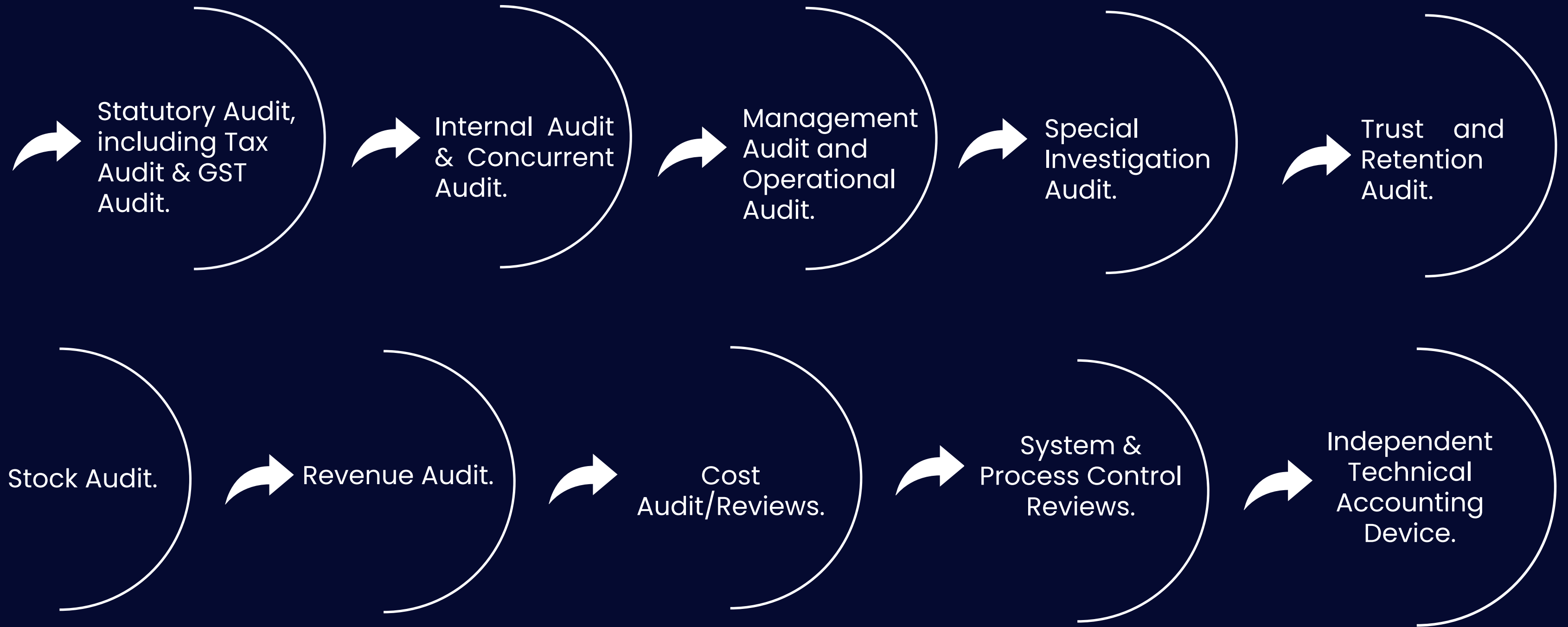


Hospitality & Health
Care Industry



Manufacturing
Retails & Foods

AUDIT & ASSURANCE



DIRECT TAX SERVICE

Submission of returns and different statements

1

Representation Services before Revenue Authorities
and Tax Litigation Support

2

Opinions and Certification
under Direct Taxation

5

International tax

3

Remuneration planning and
salary packaging

6

Appeals

4

Implementing and operating the tax
consolidation regime

7

8

Tax Planning Strategy: Optimum Use of Corporate
Tax Incentives

INDIRECT TAX SERVICE



1
GST Registration Services.



2
Preparation of return of GST.



3
Tax Planning Strategy: Optimal Use of Corporate Tax Incentives



4
Implementing and Operating in the tax consolidation regime.



5
Advising the clients on the applicability of GST.



6
Determine GST liability on monthly/ quarterly/ annually basis as may be applicable.



7
Training the clients personnel on the various aspects of the Tax.



8
Opinions & Certification under Indirect Taxation.



OUTSOURCING ACCOUNTANTS

Annual
Financial
Report
Preparation

Preparation of
General & Special
Purpose Statutory
Accounts.

Processing
Payroll.

Cash
Management
Reporting

Post-merger
Consolidation
of Accounts.

Budgeting &
Cash Flow
Planning.

Accounting
System
Reviews.

Financial
Analysis.

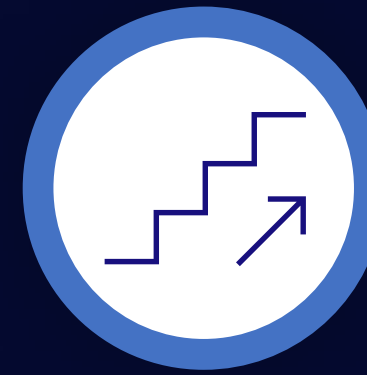
Physical
Verification of
Stocks, Assets &
Translation of
Accounts.

Continued
Support &
Assistance
throughout the
entire Audit
Process.

Assistance in
Assessing
Going Concern
& Impairment
Calculations.

General Accounting
Support, as required
by Client ERP
Implementation

BUSINESS ADVISORY



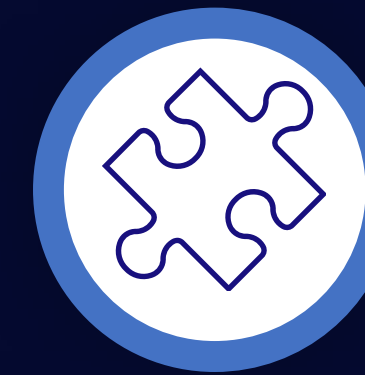
01.

Growth
Planning.



02.

Succession
Planning.



03.

Strategic Decision
Appraisal.



04.

Risk, Uncertainty
& Change
Management
Services



05.

Cash Flow
Analysis,
Forecasting &
Budgeting Models.



06.

Strategic Decision
Implementation –
National and Global
Platform.



07.

Strategic
Decision Appraisal
& Crafting
Implementation
Road Map.



08.

Setting up
Liaison Office,
Branch Office &
Project Office.



09.

Forming Joint
Venture Alliances &
Limited Liability
Partnership.



RECRUITMENT CONSULTANTS

Maintain a strong relationship with clients and candidates, providing ongoing support and guidance throughout the recruitment process and beyond.

Assist with salary negotiations and job offers.

Identify client needs and job requirements.

Present top candidates to clients and facilitate interviews

Source candidates through job postings, referrals, and networking

Screen and interview candidates to assess qualifications and fit



EXPORT OF PROFESSIONAL HUMAN RESOURCES SERVICES (REMOTELY OR SECONDMENT)



> Head-hunting.

> Expert opinion across the boards.

> Providing access to an existing CV bank

> Helping with the constitution of the board of directors. (independent director)

> Firms support them as add-on complementary services.

> Work facilities services (work place to arrangement).

> Training and sessions identified staff resources.

International Taxation & Transfer Pricing



1 Determine the Business Structure and Transactions



2 Identify Relevant Tax Jurisdictions



3 Analyze Tax Treaties



4 Determine the Arm's Length Price



5 Prepare Transfer Pricing Documentation



6 Implement the Transfer Pricing Strategy



7 Monitor Compliance



8 Manage Disputes

Connect With Us!



MAS

Muhammad Adnan Siddiqui & Co.
Chartered Accountants



Phone

+92 21 34547878
+92 21 34398118-9



Mail

mas@masfirms.com



Website

www.masfirms.com



Address

Office no 1106, Park Avenue, Adjacent
to The Mansion Marque, Main
Shahrah e Faisal, Karachi